



**Ergyul Tair Redzheb**

### Contact information

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### Research Interests

Personality Psychology, Cross-Cultural Psychology, Subjective and Job-related Well-being, Social and Ethnic Unequalities, etc.

### Education

2006 PhD in Personality Psychology, Institute of Psychology - Bulgarian Academy of Sciences  
2001 - MA: Work & Organizational Psychology; Clinical & Counseling Psychology,  
Sofia University St. Kliment Ohridski

### Academic Positions

2020 – present – Professor (Personality Psychology and Work behavior), Psychology Department, Institute for Population and Human Studies, Bulgarian Academy of Sciences  
2018 – Head of Research Unit “Personality Psychology and Methodology of Psychological Measurement“  
2012 – 2020 – Associate Professor (Personality Psychology), IPHS-BAS  
2010 - 2012 – Assistant Professor, IPHS- BAS  
2006-2010 - Assistant Professor, Institute of Psychology - Bulgarian Academy of Sciences

### Research Projects (last 5 Years)

Psychological factors involved in risk behaviors in young people (regarding alcohol consumption, sexual activity, sedentary lifestyle), International scientific cooperation between Bulgarian academy of sciences and "Francisc I. Rainer” Anthropology Institute of the Romanian Academy (2020-2022)

Personality and belief in a just world, Bulgarian Academy of Sciences (2017-2019)  
Values and belief in just world, Partnerships Agreement with University of Paraiba, Brazil  
(2013-2016)

### Teaching and PhD Supervision

2019 – present – Postdoc researcher - 2

2014 – present – PhD student in Personality Psychology and Work psychology - 5

2014 – present – Lecturer, Sofia University St. Kliment Ohridski, Teaching courses: Individual differences at work; Personality Psychology; Work Psychology; Organizational behaviour, etc.

### Selected Publications (10 in the last 10 Years)

1. Tair, E. (2020). Personality and work behavior. Prof. Marin Drinov Publishing House of the Bulgarian Academy of Sciences, 294 pp. ISBN 978-619-245-053-3 (in Bulgarian)
2. Tair, E. (2019). Belief in a Just World: Perspectives, psychological approaches and research results. Papers of BAS. Humanities and Social Sciences, 5, (2), 216-226, ISSN: 2367-6248.
3. Tair, E., Popova, K. (2019). Values, Belief in a Just World and the Flourishing of Bulgarian Adolescents. Psychological Research, 22, 3, 657-680, ISSN 0205-0617 (Print); ISSN 2367-9174 (Online).
4. Bekir, S., Tair, E. (2019). The Role of Ego States in Subjective Career Success in Different Occupations. Psychological Research, 22, 3, 799-814, ISSN 0205-0617 (Print); ISSN 2367-9174 (Online).
5. Tair, E. (2018). Similarities and differences in work motives of Bulgarian employees. In: Cogolevic, M., Dimitrijevic, L., Ilieva, S. (Eds.) Raising the level of education and employment for the purpose of creating new business opportunities (pp. 168-194), Silver & Smith Publishers, London UK, ISBN 978-1-9993029-2-4.
6. Tair, E. (2017). Organizational climate: Influence on negative and positive organizational behavior. In: Ragdovic-Markovic, M., Farooq, M.S., Vujicic, S. (Eds.) Organizational behavior and types of leadership styles and strategies in terms of globalization (pp.87-111), Compass Publishing, Newton Abbot, UK. ISBN 978-1-912009-87-9.
7. Dimitrova, R., van de Vijver, F., Tausova, J., Chasiotis, A., Bender, M., Buzea, C., Uka, F., Tair, E. (2017). Ethnic, Familial, and Religious Identity of Roma Adolescents in Bulgaria, Czech Republic, Kosovo, and Romania in Relation to Their Level of Well-Being. Child Development, vol. 88 (3), 693-709. Online ISSN: 1467-8624
8. Dimitrova, R., Crocetti, E., Buzea, C., Jordanov, V., Kotic, M., Tair, E., Tausova, J., van Cittert, N., Uka, F., (2016). The Utrecht-Management of Identity Commitments Scale (U-MICS): Measurement invariance and cross-national comparisons of youth from seven European countries. European Journal of Psychological Assessment, vol. 32, 2, 119-127. ISSN-Print 1015-5759, ISSN-Online 2151-2426

9. Tair, E. (2015). Work attitudes of Bulgarian employees: Ethnic and educational differences. Proceedings of the Fourth International Conference “Employment, Education and Entrepreneurship”, vol. Creative Education for Employment Growth, Faculty of Business and Entrepreneurship, Belgrade, pp.38-46. ISBN 978-86-6069-7658-6.
10. Tair, E. The Faces of Happiness. Personality, Occupational and Cross-cultural differences in Psychological Well-being, IPHS-BAS, 188 pp., 2011. (in Bulgarian) ISBN 978-954-2987-01-07.